

Government Notice No. 111 of 2003

**THE TOURISM EMPLOYEES WELFARE
FUND ACT 2002**

**Regulations made by the Minister under section 25
of the Tourism Employees Welfare Fund Act 2002**

1. These regulations may be cited as the Tourism Employees Welfare Fund (Collection of Contribution) Regulations 2003.

2. In these regulations –

“Act” means the Tourism Employees Welfare Fund Act 2002;

“contribution” means contribution payable under section 16 of the Act;

3. (1) Subject to paragraph (2) every employer shall pay a monthly contribution to the Fund at the rate specified in the First Schedule.

(2) No monthly contribution shall be made in respect of –

(a) a trainee;

(b) a retired employee; or

(c) an employee in employment for less than a calendar month,

employed in a tourism enterprise.

4. (1) Subject to paragraph (2) every employee of a tourism enterprise shall pay a monthly contribution to the Fund at the rate specified in the First Schedule.

(2) No monthly contribution shall be made by –

(a) a trainee;

- (b) a retired employee; or
- (c) an employee in employment for less than a calendar month,

employed in a tourism enterprise.

5. (1) The contributions payable under regulation 3(1) shall be accompanied by a statement in the form specified in the Second Schedule.

(2) Every contribution payable under regulations 3(1) and 4(1) shall be paid not later than 20 days before the end of each calendar month.

6. The Board may, where it considers necessary direct a tourism enterprise to submit a return in the form specified in the Third Schedule.

7. The Board may, with the consent of the tourism enterprise, delegate an officer to inspect any record kept by the employer in relation to these regulations.

8. Every employer shall, whenever required by the Board or by an employee, submit to the Board or to the employee a certificate in the form specified in the Fourth Schedule.

9. These regulations shall come into operation on the 1st August 2003.

Made by the Minister on 25th July 2003.

FIRST SCHEDULE
(regulation 3(1) and 4(1))

**Contribution Rates for the Employer and Employee
of the Tourism Enterprise**

Employer	20 rupees monthly in respect of each employee
Employee	10 rupees monthly